



**WHO'S WHO**  
2023

*in Intellectual Property & Labor Law*

## LISA M. CASA

**Forchelli Deegan Terrana LLP**



Lisa M. Casa is a partner in the Employment and Labor Practice Group at Forchelli Deegan Terrana LLP in Uniondale. Casa concentrates her practice in the areas of employment and labor law, sexual harassment and discrimination law, overtime and failure to pay wages law, union/management issues, and litigation.

Employers throughout the state should be prepared for New York's new pay transparency law, which takes effect on Sept. 17, 2023, Casa noted.

"This new law requires all advertisements for open positions, promotions, or transfer opportunities that are performed, at least in part in New York State, to include the minimum and maximum salary or hourly range of compensation; and a job description," she said. "Employers will also have to maintain records of their compliance with this new statute."

"Employers who have open positions in New York City and Westchester already had to start complying with similar pay transparency requirements in November 2022," Casa said. "Employers should start reviewing their internal job posting and record keeping processes now to ensure compliance when the new law takes effect."

Prior to joining the firm, Casa was an associate at a commercial litigation law firm on Long Island and a boutique matrimonial law firm. Prior to working at those firms, she served as a law clerk to the Hon. David J. Issenman, Superior Court of New Jersey. As a law student, Casa interned for the Hon. Esther Salas, United States Magistrate Judge, and with the United States' Postal Service Employment Law Division.

Her articles, "The Cost of Silence: Sexual Harassment Claims in the #MeToo Era," "Ban the Box: An Equal Playing Field but More Regulations for Employers," and "EEOC v. McDonald's: Reasonable Accommodations under ADA for Job Applicants," were published in the Nassau Lawyer. Her article, "New York Family Leave is Here—What Employers Need to Know," was published in the Suffolk Lawyer and most recently, her article, "Are Agents, Brokers and Salespersons Independent Contractors?," was published in the New York Real Estate Journal.

Casa earned a juris doctor, cum laude, from Brooklyn Law School; and a B.S. and B.A., summa cum laude, from The George Washington University.

She is admitted to practice in New York State and New Jersey and before the United States District Court for the Eastern District of New York.

Among her professional affiliations, Casa is a member of the Nassau County Bar Association and the Nassau County Women's Bar Association.

Founded in 1976, Forchelli Deegan Terrana LLP (FDT) is one of Long Island's largest and most distinguished full-service law firms. The firm employs 70 attorneys in nearly 20 practice areas. Headquartered in Uniondale, on the top floor of The Omni, FDT is committed to providing exceptional service to a broad range of national, regional and local clients.